

**EVERETT SCHOOL DISTRICT NO. 2**  
**SNOHOMISH COUNTY, WASHINGTON**  
**RESOLUTION NO. 1100**  
Defense and Indemnification of Public Employees

**WHEREAS**, Everett School District No. 2, Snohomish County, Washington, is a first-class school district duly organized and existing under and by virtue of the Constitution and the laws of the state of Washington; and

**WHEREAS**, RCW 28A.320.100 vests authority in the Board of Directors to grant a request by an employee of the school district to defend a claim, suit or proceeding instituted against that employee arising out of the employee's employment, and to pay the costs of the defense, attorney's fees, and any obligation for payment arising from such action; and

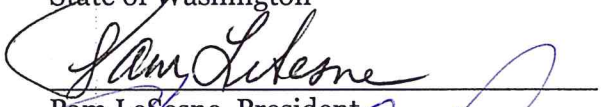
**WHEREAS**, a lawsuit was instituted on or about November 17, 2014 by Cascade High School student Michael Leal (the "Lawsuit") against Everett Public Schools and its employees Gary Cohn, Cathy Woods, Laura Phillips, and Robert Aguilar in their individual and official capacities;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of Everett Public Schools agrees that Everett Public Schools will defend and indemnify Gary Cohn, Cathy Woods, Laura Phillips, and Robert Aguilar against any and all claims, actions, and causes of action, which arise out of alleged acts or omissions within the course and scope of their employment that are connected with the Lawsuit provided that the court does not find that such employee was not acting in good faith.

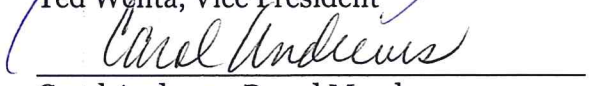
Adopted by the Board of Directors of Everett School District No. 2, Snohomish County, Washington, at a regular meeting thereof, held on December 9, 2014.

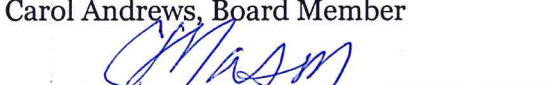
**EVERETT SCHOOL DISTRICT NO. 2**

A municipal corporation of the  
State of Washington

  
Pam LeSesne, President


  
Ted Wenta, Vice President

  
Carol Andrews, Board Member

  
Caroline Mason, Board Member

  
Traci Mitchell, Board Member

Attest:

  
Dr. Gary Cohn  
Superintendent & Secretary to the Board of Directors